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Friday, Feb 9 from 11:30 AM to 12:30 PM

**Evaluating your Camper Feedback**

*Before you ask for feedback from your camp families, you need a clear understanding of what to ask, why you are asking, and what you intend to do with the information. Duncan will present strategies for the effective design of a camp program evaluation system, methods, and appropriate follow up to the ideas you receive. Come prepared to share your ideas and methods.*

Duncan Robertson  
Onondaga Camp

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Friday, Feb 9 from 11:30 AM to 12:30 PM

**Game on! All camp and large group games**

*Planning a special program for large groups and all-camp requires an additional set of leadership techniques. Jorgi will identify methods for dealing with the challenges of numbers, age differences, logistics, and organization in a common theme event. Several outlines from past successful programs will be provided.*

John "Jorgi" Jorgenson  
Camp Tawingo

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Friday, Feb 9 from 11:30 AM to 12:30 PM

**So, You Want to Hire International Staff?**

*Learn about the advantages of hiring international staff and why Canadian camps are in a unique position to do so. Understand ways to market to international staff, checks that need to be done, the visa/work permit laws that govern these workers, and how to help international staff adjust to your camp community.*

Jonathan Nyquist  
NYQUEST Training and Placement

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Friday, Feb 9 from 11:30 AM to 12:30 PM

**Standards Visits: Get Ready**

*Is your camp being visited this year as part of the OCA accreditation program? Are you interested in training as a visitor? If so, you will want to attend this interactive and informative session, which will help to make the visit smooth and enjoyable.*

Bruce Emmerton  
OCA Standards Committee

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Friday, Feb 9 from 11:30 AM to 12:30 PM

**Winning the War on Property Taxes can be a win for your Woodlots too**

*Camp parent and lawyer Jonathan Marler has assisted 44 camps since 2001 to reduce their property taxes by 50% - 75%. This year, with the assistance of Darryl Thompson (Thompson Property Tax Consultants) and Robert Buller (MPAC), the session will cover information for all camps, with particular focus on property tax reductions available under the Ontario Managed Forest Tax Incentive Program.*

Jonathan Marler  
McWilliams & Marler LLP

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Friday, Feb 9 from 2:30 PM to 4:00 PM

**Calling CAS: What Happens Next?**

*What happens after the call? In what situations does the CAS have to tell the family who made the report? How do you manage the relationships among the staff, camper, and family once the process has begun? Possible scenarios will be discussed to help us gain more understanding, and to be more effective in ultimately keeping kids safe.*

Melody Friesen  
Children's Aid Society

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**SUBJECT TO CHANGE**

**A full listing of conference sessions will be available at the conference registration desk**